

Pastoral Opening at Reservoir Church - Director of Ministry to Kids, Youth, and the Adults who Love Them

Reservoir Church is a dynamic, multi-ethnic, inclusive, Jesus-centered faith community in North Cambridge, Massachusetts. Several hundred people are involved in our weekly Sunday services and programs, online and in person. We host thirty community groups and are involved in many local and global partnerships as well. In all that we do, we aim to inspire people to discover the love of God, the joy of living, and the gift of community. For more on our community, visit us at <http://www.reservoirchurch.org/about/>

Reservoir has an open position and is seeking to add a high capacity pastor to our team. Our preferred start date is December 1, 2021 or earlier but is flexible.

Job Description Summary

- Supervise 3 part-time staff who lead pre-school, elementary, and middle school ministry. Develop a collaborative team in which Reservoir's mission and values come alive for kids, youth, and their parents and caregivers.
- Direct lead in high school ministry, including baptismal/confirmation/rite of passage ministry, integration into life of church, and other events.
- Lead in relationships to parents and other adults involved in kids' and youth's lives and in any parenting/caregiver ministry.
- Lead in interviewing, training, placing, volunteers and teachers in programs.
- Collaboratively develop our values of community and belonging, stories of the Bible, and spiritual formation across all ages and programs.
- Potentially develop college student-age ministry.
- Present as a follower of Jesus, pastor, and leader in congregation as a whole, with other ministry opportunities developed based on interest, training, and relationship with supervisor and team.

Our preferred candidate:

- Maintains a vital, experienced personal communion with Jesus.
- Studies and teaches the Bible and life of the Christian faith, familiar with more progressive and conservative interpretations. Able to lead and teach in an open-minded, innovative, post-evangelical landscape.
- Encourages people into a Spirit-filled life of following Jesus, rather than a pre-set worldview or lifestyle.
- Joyfully engages in thinking and relationship with a post-Christian, pluralist, and secular world.
- Practices relational skills of empathy, reconciliation, hospitality, and love that make you a delight to lead, partner with, and follow.
- Has demonstrated administrative and leadership capacity along with passion and skill for relationships with children, youth and adults.
- Is enthusiastically committed to personal and professional growth.
- Brings diversity of identity and experience to our pastoral team serving a diverse congregation, which is intergenerational, a blend of urban and suburban, and multi-ethnic. *(We are approximately two-thirds White, with the other third of our people largely African-American/African and Asian-American.)*

Reservoir Church offers our new pastor the following and more:

- A senior pastor, Board, and team that will be utterly committed to the development and empowerment of this person, including resources for ongoing learning and growth.
- A uniquely diverse church: multi-ethnic; members of significant socio-economic status but also a class-diverse, urban church footprint; fully inclusive of all people, including LGBTQ people; Jesus-centered and rooted in the Christian faith while non-dogmatic and open in theology and approach, roots and interest in social justice, Bible, Holy Spirit renewal, and innovation.
- Competitive pay and benefits.
- A large enough church with enough resources to offer good job security and the opportunity to stay long-term, be equipped to launch out elsewhere with great training after a few years - as interested and as God leads.
- Opportunity for direct ministry with high school youth, supervisory responsibility with program leaders of children's ministry, and possibilities for pathfinding new ministry among college students, parents and care-givers.
- A warm, supportive, happy, low-drama and low-politics church leadership and congregation.
- A cutting edge approach in doing church, and Jesus/Kingdom of God ministry for and with a pluralistic culture.
- We are committed to a diverse candidate pool and to empowering leaders of color in our community in particular. We will welcome this pastor into a leadership team and community that is experienced in cross-cultural relationships and want this new pastor to be a partner with leadership input into all aspects of church culture.

Contact Reservoir senior pastor Steve Watson (steve@reservoirchurch.org) for a confidential conversation about your story and Reservoir, or to request further information.